

North Tahoe Public Utility District
Effective July 5, 2026
COLA = 2.5%

Position	Hourly Wage Range Schedule						Bi-Weekly Hourly Wage Range Schedule					
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Maintenance Worker I	30.46	31.98	33.57	35.24	37.00	38.84	2,436.80	2,558.40	2,685.60	2,819.20	2,960.00	3,107.20
Maintenance Worker II	35.00	36.75	38.58	40.50	42.52	44.64	2,800.00	2,940.00	3,086.40	3,240.00	3,401.60	3,571.20
Equipment Operator I	33.08	34.73	36.46	38.28	40.19	42.19	2,646.40	2,778.40	2,916.80	3,062.40	3,215.20	3,375.20
Equipment Operator II	37.62	39.50	41.47	43.54	45.71	47.99	3,009.60	3,160.00	3,317.60	3,483.20	3,656.80	3,839.20
Water Quality Control Technician	35.00	36.75	38.58	40.50	42.52	44.64	2,800.00	2,940.00	3,086.40	3,240.00	3,401.60	3,571.20
Lead Water Quality Control Technician	40.96	43.00	45.15	47.40	49.77	52.25	3,276.80	3,440.00	3,612.00	3,792.00	3,981.60	4,180.00
Operations Coordinator	35.30	37.06	38.91	40.85	42.89	45.03	2,824.00	2,964.80	3,112.80	3,268.00	3,431.20	3,602.40
Maintenance Tech I	36.39	38.20	40.11	42.11	44.21	46.42	2,911.20	3,056.00	3,208.80	3,368.80	3,536.80	3,713.60
Maintenance Tech II	41.84	43.93	46.12	48.42	50.84	53.38	3,347.20	3,514.40	3,689.60	3,873.60	4,067.20	4,270.40
Maintenance Tech III	44.98	47.22	49.58	52.05	54.65	57.38	3,598.40	3,777.60	3,966.40	4,164.00	4,372.00	4,590.40
Lead Maintenance Technician	48.98	51.42	53.99	56.68	59.51	62.48	3,918.40	4,113.60	4,319.20	4,534.40	4,760.80	4,998.40
Lead Mechanical Technician	48.98	51.42	53.99	56.68	59.51	62.48	3,918.40	4,113.60	4,319.20	4,534.40	4,760.80	4,998.40
Lead Instrumentation & Electrical Technician	48.98	51.42	53.99	56.68	59.51	62.48	3,918.40	4,113.60	4,319.20	4,534.40	4,760.80	4,998.40
Utility Operations Compliance Inspector	37.62	39.50	41.47	43.54	45.71	47.99	3,009.60	3,160.00	3,317.60	3,483.20	3,656.80	3,839.20
Utility Operations Crew Chief	40.96	43.00	45.15	47.40	49.77	52.25	3,276.80	3,440.00	3,612.00	3,792.00	3,981.60	4,180.00
Utility Operations CCTV & Hydro-Flush Crew Chief	40.96	43.00	45.15	47.40	49.77	52.25	3,276.80	3,440.00	3,612.00	3,792.00	3,981.60	4,180.00
Fleet Coord/Equip Mechanic	39.64	41.62	43.70	45.88	48.17	50.57	3,171.20	3,329.60	3,496.00	3,670.40	3,853.60	4,045.60
Fleet Assistant	28.59	30.01	31.51	33.08	34.73	36.46	2,287.20	2,400.80	2,520.80	2,646.40	2,778.40	2,916.80
Administrative Assistant	29.97	31.46	33.03	34.68	36.41	38.23	2,397.60	2,516.80	2,642.40	2,774.40	2,912.80	3,058.40
Contracts & Planning Coordinator	36.57	38.39	40.30	42.31	44.42	46.64	2,925.60	3,071.20	3,224.00	3,384.80	3,553.60	3,731.20
GIS & SCADA Systems Engineer	52.66	55.29	58.05	60.95	63.99	67.18	4,212.80	4,423.20	4,644.00	4,876.00	5,119.20	5,374.40
Associate Engineer	58.40	61.31	64.37	67.58	70.95	74.49	4,672.00	4,904.80	5,149.60	5,406.40	5,676.00	5,959.20
Assistant Engineer	45.62	47.90	50.29	52.80	55.43	58.20	3,649.60	3,832.00	4,023.20	4,224.00	4,434.40	4,656.00
Engineering Technician I	31.05	32.60	34.23	35.94	37.73	39.61	2,484.00	2,608.00	2,738.40	2,875.20	3,018.40	3,168.80
Engineering Technician II	35.72	37.50	39.37	41.33	43.39	45.55	2,857.60	3,000.00	3,149.60	3,306.40	3,471.20	3,644.00
Public Works Construction Inspector	35.11	36.86	38.70	40.63	42.66	44.79	2,808.80	2,948.80	3,096.00	3,250.40	3,412.80	3,583.20
Parks & Facilities Maintenance Worker I	25.36	26.62	27.95	29.34	30.80	32.33	2,028.80	2,129.60	2,236.00	2,347.20	2,464.00	2,586.40
Parks & Facilities Maintenance Worker II	28.76	30.19	31.69	33.27	34.93	36.67	2,300.80	2,415.20	2,535.20	2,661.60	2,794.40	2,933.60
Lead Parks & Facilities Maintenance Worker	31.88	33.47	35.14	36.89	38.73	40.66	2,550.40	2,677.60	2,811.20	2,951.20	3,098.40	3,252.80
Parks & Facilities Supervisor	31.33	32.89	34.53	36.25	38.06	39.96	2,506.40	2,631.20	2,762.40	2,900.00	3,044.80	3,196.80
Park & Facilities Coordinator I	25.82	27.11	28.46	29.88	31.37	32.93	2,065.60	2,168.80	2,276.80	2,390.40	2,509.60	2,634.40
Park & Facilities Coordinator II	29.89	31.38	32.94	34.58	36.30	38.11	2,391.20	2,510.40	2,635.20	2,766.40	2,904.00	3,048.80
Event Center Coordinator	29.89	31.38	32.94	34.58	36.30	38.11	2,391.20	2,510.40	2,635.20	2,766.40	2,904.00	3,048.80
Recreation & Community Event Supervisor	35.40	37.16	39.01	40.96	43.00	45.15	2,832.00	2,972.80	3,120.80	3,276.80	3,440.00	3,612.00
Customer Service Rep I	25.02	26.27	27.58	28.95	30.39	31.90	2,001.60	2,101.60	2,206.40	2,316.00	2,431.20	2,552.00
Customer Service Rep II	30.75	32.28	33.89	35.58	37.35	39.21	2,460.00	2,582.40	2,711.20	2,846.40	2,988.00	3,136.80
Customer Service Team Lead	38.52	40.44	42.46	44.58	46.80	49.14	3,081.60	3,235.20	3,396.80	3,566.40	3,744.00	3,931.20
Purchasing Technician	33.66	35.34	37.10	38.95	40.89	42.93	2,692.80	2,827.20	2,968.00	3,116.00	3,271.20	3,434.40
Accounting Technician	29.28	30.74	32.27	33.88	35.57	37.34	2,342.40	2,459.20	2,581.60	2,710.40	2,845.60	2,987.20
General Ledger Accountant	39.35	41.31	43.37	45.53	47.80	50.18	3,148.00	3,304.80	3,469.60	3,642.40	3,824.00	4,014.40
General Ledger Accountant Lead	48.57	50.99	53.53	56.20	59.00	61.94	3,885.60	4,079.20	4,282.40	4,496.00	4,720.00	4,955.20
OIT Technician I	37.97	39.86	41.85	43.94	46.13	48.43	3,037.60	3,188.80	3,348.00	3,515.20	3,690.40	3,874.40
OIT Technician II	43.62	45.80	48.08	50.48	53.00	55.65	3,489.60	3,664.00	3,846.40	4,038.40	4,240.00	4,452.00
Asset Management Technician I	37.97	39.86	41.85	43.94	46.13	48.43	3,037.60	3,188.80	3,348.00	3,515.20	3,690.40	3,874.40
Asset Management Technician II	43.62	45.80	48.08	50.48	53.00	55.65	3,489.60	3,664.00	3,846.40	4,038.40	4,240.00	4,452.00