

North Tahoe Public Utility District
Effective July 6, 2025
COLA = 2.5%

Position	Hourly Wage Range Schedule						Bi-Weekly Hourly Wage Range Schedule					
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Maintenance Worker I	29.72	31.20	32.75	34.38	36.09	37.89	2,377.60	2,496.00	2,620.00	2,750.40	2,887.20	3,031.20
Maintenance Worker II	34.14	35.84	37.63	39.51	41.48	43.55	2,731.20	2,867.20	3,010.40	3,160.80	3,318.40	3,484.00
Equipment Operator I	32.27	33.88	35.57	37.34	39.20	41.16	2,581.60	2,710.40	2,845.60	2,987.20	3,136.00	3,292.80
Equipment Operator II	36.70	38.53	40.45	42.47	44.59	46.81	2,936.00	3,082.40	3,236.00	3,397.60	3,567.20	3,744.80
Water Quality Control Technician	34.14	35.84	37.63	39.51	41.48	43.55	2,731.20	2,867.20	3,010.40	3,160.80	3,318.40	3,484.00
Lead Water Quality Control Technician	39.96	41.95	44.04	46.24	48.55	50.97	3,196.80	3,356.00	3,523.20	3,699.20	3,884.00	4,077.60
Operations Coordinator	34.44	36.16	37.96	39.85	41.84	43.93	2,755.20	2,892.80	3,036.80	3,188.00	3,347.20	3,514.40
Maintenance Tech I	35.50	37.27	39.13	41.08	43.13	45.28	2,840.00	2,981.60	3,130.40	3,286.40	3,450.40	3,622.40
Maintenance Tech II	40.82	42.86	45.00	47.24	49.60	52.07	3,265.60	3,428.80	3,600.00	3,779.20	3,968.00	4,165.60
Maintenance Tech III	43.89	46.08	48.38	50.79	53.32	55.98	3,511.20	3,686.40	3,870.40	4,063.20	4,265.60	4,478.40
Lead Mechanical Technician	47.78	50.16	52.66	55.29	58.05	60.95	3,822.40	4,012.80	4,212.80	4,423.20	4,644.00	4,876.00
Lead Instrumentation & Electrical Technician	47.78	50.16	52.66	55.29	58.05	60.95	3,822.40	4,012.80	4,212.80	4,423.20	4,644.00	4,876.00
Utility Operations Compliance Inspector	36.70	38.53	40.45	42.47	44.59	46.81	2,936.00	3,082.40	3,236.00	3,397.60	3,567.20	3,744.80
Utility Operations Crew Chief	39.96	41.95	44.04	46.24	48.55	50.97	3,196.80	3,356.00	3,523.20	3,699.20	3,884.00	4,077.60
Utility Operations CCTV & Hydro-Flush Crew Chief	39.96	41.95	44.04	46.24	48.55	50.97	3,196.80	3,356.00	3,523.20	3,699.20	3,884.00	4,077.60
Fleet Coord/Equip Mechanic	38.67	40.60	42.63	44.76	46.99	49.33	3,093.60	3,248.00	3,410.40	3,580.80	3,759.20	3,946.40
Fleet Assistant	27.89	29.28	30.74	32.27	33.88	35.57	2,231.20	2,342.40	2,459.20	2,581.60	2,710.40	2,845.60
Administrative Assistant	29.23	30.69	32.22	33.83	35.52	37.29	2,338.40	2,455.20	2,577.60	2,706.40	2,841.60	2,983.20
Contracts & Planning Coordinator	35.67	37.45	39.32	41.28	43.34	45.50	2,853.60	2,996.00	3,145.60	3,302.40	3,467.20	3,640.00
GIS & SCADA Systems Engineer	51.37	53.93	56.62	59.45	62.42	65.54	4,109.60	4,314.40	4,529.60	4,756.00	4,993.60	5,243.20
Associate Engineer	56.96	59.80	62.79	65.92	69.21	72.67	4,556.80	4,784.00	5,023.20	5,273.60	5,536.80	5,813.60
Assistant Engineer	44.51	46.73	49.06	51.51	54.08	56.78	3,560.80	3,738.40	3,924.80	4,120.80	4,326.40	4,542.40
Engineering Technician I	30.29	31.80	33.39	35.05	36.80	38.64	2,423.20	2,544.00	2,671.20	2,804.00	2,944.00	3,091.20
Engineering Technician II	34.84	36.58	38.40	40.31	42.32	44.43	2,787.20	2,926.40	3,072.00	3,224.80	3,385.60	3,554.40
Public Works Construction Inspector	34.25	35.96	37.75	39.63	41.61	43.69	2,740.00	2,876.80	3,020.00	3,170.40	3,328.80	3,495.20
Parks & Facilities Maintenance Worker I	24.73	25.96	27.25	28.61	30.04	31.54	1,978.40	2,076.80	2,180.00	2,288.80	2,403.20	2,523.20
Parks & Facilities Maintenance Worker II	28.04	29.44	30.91	32.45	34.07	35.77	2,243.20	2,355.20	2,472.80	2,596.00	2,725.60	2,861.60
Lead Parks & Facilities Maintenance Worker	31.10	32.65	34.28	35.99	37.78	39.66	2,488.00	2,612.00	2,742.40	2,879.20	3,022.40	3,172.80
Parks & Facilities Supervisor	30.57	32.09	33.69	35.37	37.13	38.98	2,445.60	2,567.20	2,695.20	2,829.60	2,970.40	3,118.40
Park & Facilities Coordinator I	25.20	26.45	27.77	29.15	30.60	32.12	2,016.00	2,116.00	2,221.60	2,332.00	2,448.00	2,569.60
Park & Facilities Coordinator II	29.15	30.60	32.13	33.73	35.41	37.18	2,332.00	2,448.00	2,570.40	2,698.40	2,832.80	2,974.40
Event Center Coordinator	29.15	30.60	32.13	33.73	35.41	37.18	2,332.00	2,448.00	2,570.40	2,698.40	2,832.80	2,974.40
Recreation & Community Event Supervisor	34.53	36.25	38.06	39.96	41.95	44.04	2,762.40	2,900.00	3,044.80	3,196.80	3,356.00	3,523.20
Customer Service Rep I	24.40	25.61	26.89	28.23	29.64	31.12	1,952.00	2,048.80	2,151.20	2,258.40	2,371.20	2,489.60
Customer Service Rep II	29.99	31.48	33.05	34.70	36.43	38.25	2,399.20	2,518.40	2,644.00	2,776.00	2,914.40	3,060.00
Customer Service Team Lead	37.58	39.45	41.42	43.49	45.66	47.94	3,006.40	3,156.00	3,313.60	3,479.20	3,652.80	3,835.20
Purchasing Technician	32.84	34.48	36.20	38.00	39.89	41.88	2,627.20	2,758.40	2,896.00	3,040.00	3,191.20	3,350.40
Accounting Technician	28.56	29.98	31.47	33.04	34.69	36.42	2,284.80	2,398.40	2,517.60	2,643.20	2,775.20	2,913.60
General Ledger Accountant	38.37	40.28	42.29	44.40	46.62	48.95	3,069.60	3,222.40	3,383.20	3,552.00	3,729.60	3,916.00
Lead General Ledger Accountant	47.36	49.72	52.20	54.81	57.55	60.42	3,788.80	3,977.60	4,176.00	4,384.80	4,604.00	4,833.60
OIT Technician I	37.03	38.88	40.82	42.86	45.00	47.24	2,962.40	3,110.40	3,265.60	3,428.80	3,600.00	3,779.20
OIT Technician II	42.56	44.68	46.91	49.25	51.71	54.29	3,404.80	3,574.40	3,752.80	3,940.00	4,136.80	4,343.20
Asset Management Technician I	37.03	38.88	40.82	42.86	45.00	47.24	2,962.40	3,110.40	3,265.60	3,428.80	3,600.00	3,779.20
Asset Management Technician II	42.56	44.68	46.91	49.25	51.71	54.29	3,404.80	3,574.40	3,752.80	3,940.00	4,136.80	4,343.20