FLSA: Non-Exempt



Temporary Account Clerk

DEFINITION:

Performs a variety of technical accounting duties including account reconciliations, journal entries, accounts receivable, and accounts payable. Responds to customer questions regarding water and sewer billing. Provides support to Accounting Team to complete annual auditing process.

SUPERVISION RECEIVED AND EXERCISED:

Receives direction from assigned management and supervisory staff. Exercises no direct supervision over staff.

CLASS CHARACTERISTICS:

This is the entry-level classification in the accounting department. Initially under close supervision, incumbents learn and perform routine accounting and office support duties. As experience is gained, assignments become more varied, complex, and difficult; close supervision and frequent review of work lessen as an incumbent demonstrates skill to perform the work independently. Work is usually supervised while in progress and fits an established structure or pattern. Exceptions or changes in procedures are explained as they arise.

EXAMPLES OF ESSENTIAL FUNCTIONS (Illustrative Only):

Reasonable accommodations may be made, on a case-by-case basis, to enable individuals with disabilities to perform the essential functions of the job.

- Participates in a variety of accounting activities including payroll processing, general ledger account reconciliations, and accounts payable.
- Completes tasks accurately and in a timely manner; prepares and posts general journal entries and reviews accounting codes.
- > Assists customers, departments, and employees by providing answers and information regarding specific account information,
- Assists with month end closing.
- Assists Accounting Team during annual audits with compiling information and providing various documents and spreadsheets and answer their questions.
- Processes accounts payable and purchase order entries as directed by Controller.
- > Observes and complies with District and mandated safety rules, regulations, and protocols.
- Performs other related duties as assigned.

MINIMUM QUALIFICATIONS:

Any Combination of education and/or experience that provides the required knowledge, skills, and abilities to perform the essential functions of the position. A typical combination includes:

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EDUCATION AND EXPERIENCE:

Completion of the twelfth grade supplemented by specialized training or coursework in accounting demonstrating thorough knowledge of accounting principles, financial statements and internal control practices, and/or (1) year of experience with an accounting program.

KNOWLEDGE OF:

- Business arithmetic techniques.
- Computerized accounting systems.
- > District and mandated safety rules, regulations, and protocols.
- > The structure and content of the English language, including the meaning and spelling of words, rules of composition, and grammar.
- Modern equipment and communication tools used for business functions and program, project, and task coordination, including computers and software programs relevant to work performed.
- > Techniques for providing a high level of customer service by effectively dealing with the public, vendors, contractors, and District staff.

ABILITY TO:

- Prepare journal entries and reconcile general ledger accounts.
- Prioritize and effectively manage time; critical analysis.
- Assist with the gathering of information for external audits.
- Make thorough and accurate arithmetic computations.
- > Enter and retrieve data from a computer with sufficient speed and accuracy to perform assigned work.
- Establish and maintain a variety of filing, record-keeping, and tracking systems.
- Understand and follow oral and written instructions.
- > Organize own work, set priorities, and meet critical time deadlines.
- > Effectively use computer systems, software applications relevant to work performed, and modern business equipment to perform a variety of work tasks.
- > Communicate clearly and concisely, both orally and in writing, using appropriate English grammar and syntax.
- > Establish, maintain, and foster positive and effective working relationships with those contacted in the course of work.

LICENSES AND CERTIFICATIONS:

Possession of a valid driver's license along with a driving record acceptable to the District and the District's insurance carrier.

TOOLS AND EQUIPMENT USED:

Personal computer, including word processing, spreadsheet, database, fax, copy machine, calculator; check scanner; phone; cell phone.

PHYSICAL DEMANDS:

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The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job in compliance with the Americans with Disabilities Act (ADA) requirements. Reasonable accommodations may be made, on a case-by-case basis, to enable individuals with disabilities to perform the essential functions.

Must possess mobility to work in a standard office setting and use standard office equipment, including a computer; vision to read printed materials and a computer screen; and hearing and speech to communicate in person and over the telephone. This is primarily a sedentary office classification although standing and walking between work areas may be required. Finger dexterity is needed to access, enter, and retrieve data using a computer keyboard or calculator and to operate standard office equipment. Positions in this classification occasionally bend, stoop, kneel, reach, push, and pull drawers open and closed to retrieve and file information. Employees must possess the ability to lift, carry, push, and pull materials and objects weighing up to 20 pounds.

ENVIRONMENTAL CONDITIONS:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Employees work in an office environment with moderate noise levels, controlled temperature conditions, and no direct exposure to hazardous physical substances. Employees may interact with upset staff and/or public and private representatives in enforcing departmental policies and procedures.