

**MINUTES OF ADJOURNED REGULAR MEETING OF THE  
NORTH TAHOE PUBLIC UTILITY DISTRICT  
BOARD OF DIRECTORS  
North Tahoe Public Utility District  
875 National Avenue, Tahoe Vista, CA 96148  
Monday, December 14, 2015 at 8:00 a.m.**

**CALL TO ORDER/ESTABLISH QUORUM**

The Adjourned Regular Meeting of the North Tahoe Public Utility District Board of Directors was held at the North Tahoe Public Utility District offices in Tahoe Vista, California on Monday, December 14, 2015. President Bergmann, Directors Daniels, and Thompson were in attendance, establishing a quorum. Directors Ferrell and Lewis were absent. President Bergmann called the meeting to order at 8:15 a.m.

**PUBLIC COMMENT**

No members of the public were present to address the Board of Directors, and Public Comment was closed.

**Authorize Board President to Execute Employment Agreement with General Manager/CEO Duane Whitelaw.**

Specifics of the agreement, including the addition of an at-will clause clarifying the agreement, were discussed.

**MOTION: Director Thompson moved to approve the agreement and authorize President Bergmann to execute the employment agreement with General Manager/CEO Whitelaw with the inclusion of an at-will clause to be an amendment which will be approved at the January meeting. Director Daniels seconded the motion for discussion.**

A discussion of the salary set for the position took place. Director Daniels stated that although she considers that Mr. Whitelaw is doing an excellent job as the District's Interim General Manager, she feels the proposed salary is too great, and recommended an annual salary of \$165,000 for the position. Director Thompson stated that Mr. Whitelaw has shown that he will take care of the District's business and is willing to put the time in to do so. Director Thompson recommends setting the salary at \$185,000 annually, as originally proposed. Director Daniels requested that the minutes reflect her support of General Manager Whitelaw along with her objection to the salary for the position.

**After discussion, President Bergmann called for a vote. The motion carried unanimously (3-0) with Directors Ferrell and Lewis absent.**

**ADJOURNMENT**

There being no further business to come before the Board, the meeting was adjourned at 8:50 a.m.

Marianne J. Potts  
Board Secretary