

## PRESS RELEASE

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## North Tahoe Public Utility District Personnel Committee Discusses Recruitment Plan

Tahoe Vista, CA – The North Tahoe Public Utility District Personnel Committee met on December 2, 2014 to discuss a plan for recruitment of the new General Manager. The agenda initially included an item to discuss the General Manager Contract Modification but that item was postponed so it can be discussed by the full Board at their December 11, 2014 meeting. Contracts and amendments need the approval of the full Board.

The Personnel Committee will lead the recruitment and discussed qualifications and traits that they will look for in a new General Manager. Human Resources/Risk Manager Sandra Lazzareschi will send the current General Manager Job Description which contains the current qualifications to the Board for review and discussion at the next Board Meeting.

Qualifications were discussed such as having a public outreach background, experience with both Parks and Recreation and local government. The Committee also asked the Management staff in attendance to review the list and provide input. Suggestions from the community can be sent to <a href="mailto:ntpud@ntpud.org">ntpud@ntpud.org</a> and will be considered.

The Committee stated that recruitment will be focused in the Northern California/Northern Nevada Region. The District will advertise in those areas as well as industry outreach such as the California Special District Association, California Parks and Recreation Society and the Association of California Water Agencies. At this time, the recruitment will be done in house with the Committee not considering a search firm.

"The Committee looks forward to a recruitment process that will find a General Manager to be engaged and involved in the North Tahoe Public Utility District and the region for the long term," said North Tahoe Public Utility District Personnel Committee Member, Tim Ferrell.

The Board of Directors announced during a November 25, 2014 Special Board Meeting that action was taken to move forward with recruitment for a new General Manager. CFO Larry Marple will be Interim General Manager during this recruitment process.

Paul Schultz, PE was hired as Manager of Planning and Engineering by then General Manager Curtis Aaron in April 2010 and was appointed by the Board of Directors to the position of General Manager in April 2011. The Board announced at a Special Meeting on November 25, 2014 that they would be looking for a new General Manager

The North Tahoe Public Utility District provides sewer and water service to the residents of Kings Beach, Tahoe Vista, Carnelian Bay, Cedar Flat and Agate Bay. The North Tahoe Event Center, North Tahoe Regional Park and Tahoe Vista Recreation Area and Boat Launch are owned and operated by the District and provide recreation opportunities to residents and visitors.

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Approved By:

Larry Marple, Acting General Manager