

MANAGEMENT, MID-MANAGEMENT, AND CONFIDENTIAL SALARY RANGE
UNCLASSIFIED - CalPERS PEPPRA "NEW MEMBER" (hired after 12/31/12)

7/2/2017

2017 CPI

2.0%

	Step 1	Step 2	Step 3	Step 4	Step 5
Administrative/IT Manager	\$ 77,051.83	\$ 80,904.42	\$ 84,949.64	\$ 89,197.12	\$ 93,656.98
Utility Operations Manager	\$ 99,975.48	\$ 104,974.25	\$ 110,222.96	\$ 115,734.11	\$ 121,520.82
Utility Operations Supervisor	\$ 87,135.07	\$ 91,491.82	\$ 96,066.41	\$ 100,869.73	\$ 105,913.22
Engineering & Operations Manager	\$ 124,641.74	\$ 130,873.83	\$ 137,417.52	\$ 144,288.40	\$ 151,502.82
Project Engineer & Construction Manager	\$ 95,574.19	\$ 100,352.90	\$ 105,370.55	\$ 110,639.08	\$ 116,171.03
Public Information Officer	\$ 70,805.07	\$ 74,345.32	\$ 78,062.59	\$ 81,965.72	\$ 86,064.01
Administrative Services Liaison	\$ 77,885.59	\$ 81,779.87	\$ 85,868.86	\$ 90,162.30	\$ 94,670.42
Human Resources Manager	\$ 77,885.59	\$ 81,779.87	\$ 85,868.86	\$ 90,162.30	\$ 94,670.42
Chief Financial Officer	\$ 140,957.88	\$ 148,005.77	\$ 155,406.06	\$ 163,176.36	\$ 171,335.18
General Manager/CEO - per agreement					\$ 185,000.00

*Vehicle Allowance for using your own vehicle is \$184.62/payperiod (VH)
 If using company vehicle, then value based on mileage use is taxable (FR)

Engineering & Operations Manager 6/30/17	\$	117,589.73	123469.22	129642.68	136124.81	142931.05
3%	\$	121,117.42	\$ 127,173.29	\$ 133,531.95	\$ 140,208.55	\$ 147,218.98
Chief Financial Officer 6/30/17	\$	132,982.72	139631.86	146613.45	153944.12	161641.33
3%	\$	136,972.21	\$ 143,820.82	\$ 151,011.86	\$ 158,562.45	\$ 166,490.57

MONTHLY

6/30/2017 Pension Salary
Increase
 0.892%

			Step 1	Step 2	Step 3
\$ 91,008.77	\$ 91,820.57	Parks & Facilities Manager	\$ 6,420.99	\$ 6,742.04	\$ 7,079.14
\$ 118,084.74	\$ 119,138.06	Utility Operations Manager	\$ 8,331.29	\$ 8,747.85	\$ 9,185.25
\$ 102,918.46	\$ 103,836.49	Utility Operations Supervisor	\$ 7,261.26	\$ 7,624.32	\$ 8,005.53
\$ 147,218.98	\$ 148,532.17	Engineering & Operations Manager	\$ 10,386.81	\$ 10,906.15	\$ 11,451.46
\$ 112,886.22	\$ 113,893.17	Project Engineer & Construction Manager	\$ 7,964.52	\$ 8,362.74	\$ 8,780.88
\$ 83,630.50	\$ 84,376.48	Technology & Public Information Administra	\$ 5,900.42	\$ 6,195.44	\$ 6,505.22
\$ 91,993.55	\$ 92,814.13	Administrative Services Liaison	\$ 6,490.47	\$ 6,814.99	\$ 7,155.74
\$ 91,993.55	\$ 92,814.13	Human Resources Manager	\$ 6,490.47	\$ 6,814.99	\$ 7,155.74
\$ 166,490.57	\$ 167,975.67	Chief Financial Officer	\$ 11,746.49	\$ 12,333.81	\$ 12,950.51
		General Manager/CEO-Per Agreement			

BIWEEKLY

			Step 1	Step 2	Step 3
		Parks & Facilities Manager	\$ 2,963.53	\$ 3,111.71	\$ 3,267.29
		Utility Operations Manager	\$ 3,845.21	\$ 4,037.47	\$ 4,239.34
		Utility Operations Supervisor	\$ 3,351.35	\$ 3,518.92	\$ 3,694.86
		Engineering & Operations Manager	\$ 4,793.91	\$ 5,033.61	\$ 5,285.29
		Project Engineer & Construction Manager	\$ 3,675.93	\$ 3,859.73	\$ 4,052.71
		Technology & Public Information Administra	\$ 2,723.27	\$ 2,859.44	\$ 3,002.41
		Administrative Services Liaison	\$ 2,995.60	\$ 3,145.38	\$ 3,302.65
		Human Resources Manager	\$ 2,995.60	\$ 3,145.38	\$ 3,302.65
		Chief Financial Officer	\$ 2,012.92	\$ 2,113.56	\$ 2,219.24
		General Manager/CEO-Per Agreement			

147218.9815

166490.5699

Step 4	Step 5
\$ 7,433.09	\$ 7,804.75
\$ 9,644.51	\$ 10,126.74
\$ 8,405.81	\$ 8,826.10
\$ 12,024.03	\$ 12,625.24
\$ 9,219.92	\$ 9,680.92
\$ 6,830.48	\$ 7,172.00
\$ 7,513.53	\$ 7,889.20
\$ 7,513.53	\$ 7,889.20
\$ 13,598.03	\$ 14,277.93
	\$ 15,416.67

Step 4	Step 5
\$ 3,430.66	\$ 3,602.19
\$ 4,451.31	\$ 4,673.88
\$ 3,879.61	\$ 4,073.59
\$ 5,549.55	\$ 5,827.03
\$ 4,255.35	\$ 4,468.12
\$ 3,152.53	\$ 3,310.15
\$ 3,467.78	\$ 3,641.17
\$ 3,467.78	\$ 3,641.17
\$ 2,330.20	\$ 6,589.81
	\$ 7,115.38