

MANAGEMENT, MID-MANAGEMENT, AND CONFIDENTIAL SALARY RANGE

Unclassified

7/3/2016

2016 CPI

1.5%

	Step 1	Step 2	Step 3	Step 4	Step 5
Administrative Manager	\$ 74,873.14	\$ 78,616.80	\$ 82,547.64	\$ 86,675.02	\$ 91,008.77
Utility Operations Manager	\$ 97,148.61	\$ 102,006.04	\$ 107,106.34	\$ 112,461.66	\$ 118,084.74
Utility Operations Supervisor	\$ 84,671.28	\$ 88,904.84	\$ 93,350.08	\$ 98,017.58	\$ 102,918.46
Engineering & Operations Manager	\$ 117,589.73	\$ 123,469.22	\$ 129,642.68	\$ 136,124.81	\$ 142,931.05
Project Engineer & Construction Manager	\$ 92,871.77	\$ 97,515.36	\$ 102,391.13	\$ 107,510.69	\$ 112,886.22
Technology & Public Information Administrator	\$ 68,803.02	\$ 72,243.17	\$ 75,855.33	\$ 79,648.10	\$ 83,630.50
Administrative Services Liaison	\$ 75,683.32	\$ 79,467.49	\$ 83,440.86	\$ 87,612.90	\$ 91,993.55
Human Resources Manager	\$ 75,683.32	\$ 79,467.49	\$ 83,440.86	\$ 87,612.90	\$ 91,993.55
Chief Financial Officer	\$ 132,982.72	\$ 139,631.86	\$ 146,613.45	\$ 153,944.12	\$ 161,641.33
General Manager/CEO - per agreement					\$ 185,000.00

*Vehicle Allowance for using your own vehicle is \$184.62/payperiod (VH)
 If using company vehicle, then value based on mileage use is taxable (FR)