

**North Tahoe Public Utility District**  
**Monthly Wage Schedule     Effective 7/3/16**

2016 COLA = 1.5%

**Monthly**

CLASSIFICATION	Step 1	Step 2	Step 3	Step 4	Step 5
OPS MAINTENANCE WORKER I	3,892.08	4,086.68	4,291.02	4,505.57	4,730.86
OPS MAINTENANCE WORKER II	4,475.92	4,699.71	4,934.70	5,181.44	5,440.50
EQUIPMENT OPERATOR I	3,966.94	4,165.29	4,373.55	4,592.22	4,821.84
EQUIPMENT OPERATOR II	4,763.96	5,002.16	5,252.26	5,514.88	5,790.62
WATER QUALITY TECHNICIAN	4,475.92	4,699.71	4,934.70	5,181.44	5,440.50
LEAD WATER QUALITY CONTROL TECH	5,238.93	5,500.87	5,775.92	6,064.71	6,367.94
OPERATIONS COORDINATOR	4,475.92	4,699.71	4,934.70	5,181.44	5,440.50
MAINTENANCE TECHNICIAN I	4,653.13	4,885.80	5,130.09	5,386.59	5,655.92
MAINTENANCE TECHNICIAN II	5,351.18	5,618.74	5,899.68	6,194.66	6,504.39
MAINT. TECHNICIAN CREW CHIEF	5,953.91	6,251.61	6,564.19	6,892.39	7,237.01
UTILITY OPERATIONS CREW CHIEF	5,238.93	5,500.87	5,775.92	6,064.71	6,367.94
FLEET COORD/EQUIP MECH	4,753.82	4,991.51	5,241.10	5,503.16	5,778.33
FLEET ASSISTANT	3,728.12	3,914.53	4,110.25	4,315.76	4,531.54
ADMINISTRATIVE ASSIST.	3,909.57	4,105.05	4,310.30	4,525.82	4,752.11
CONTRACTS & PLANNING COORDINATOR	4,675.98	4,909.77	5,155.26	5,413.03	5,683.69
GIS & SCADA SYSTEMS ENGINEER	6,710.96	7,046.52	7,398.85	7,768.80	8,157.24
ASSOCIATE ENGINEER	7,619.58	8,000.56	8,400.60	8,820.64	9,261.67
ASSISTANT ENGINEER	5,952.44	6,250.05	6,562.56	6,890.68	7,235.21
JUNIOR ENGINEER	4,532.89	4,759.54	4,997.51	5,247.39	5,509.76
ENGINEERING TECHNICIAN I	4,048.44	4,250.86	4,463.40	4,686.57	4,920.90
ENGINEERING TECHNICIAN II	4,655.70	4,888.49	5,132.90	5,389.54	5,659.02
PUBLIC WORKS CONST. INSPECTOR	4,532.89	4,759.54	4,997.51	5,247.39	5,509.76
PARK & FAC MAINT. WORKER I	3,132.13	3,288.74	3,453.18	3,625.84	3,807.13
PARK & FAC. MAINT. WORKER II	3,552.66	3,730.29	3,916.80	4,112.63	4,318.25
LEAD PARKS MAINTENANCE WORKER	3,907.89	4,103.29	4,308.44	4,523.86	4,750.06
LEAD FACILITY & BEACH MAINT. WORKER	3,907.89	4,103.29	4,308.44	4,523.86	4,750.06
PARK/FAC SUPERVISOR	4,085.54	4,289.81	4,504.29	4,729.50	4,965.98
PARK MAINT. SUPERINTENDENT	4,596.23	4,826.03	5,067.33	5,320.69	5,586.72
EVENT CENTER MAINT. WORKER I	3,132.13	3,288.74	3,453.18	3,625.84	3,807.13
EVENT CENTER MAINT. WORKER II	3,552.66	3,730.29	3,916.80	4,112.63	4,318.25
PARK & FACILITIES COORDINATOR I	3,304.76	3,469.99	3,643.50	3,825.67	4,016.97
PARK & FACILITIES COORDINATOR II	3,825.69	4,016.98	4,217.82	4,428.72	4,650.15
EVENT CENTER COORDINATOR I	3,304.76	3,469.99	3,643.50	3,825.67	4,016.97
EVENT CENTER COORDINATOR II	3,825.69	4,016.98	4,217.82	4,428.72	4,650.15
CUSTOMER SERVICE REP I	3,201.12	3,361.18	3,529.24	3,705.71	3,891.00
CUSTOMER SERVICE REP II	3,681.32	3,865.39	4,058.65	4,261.59	4,474.67
CUSTOMER SERVICE TEAM LEADER	4,475.92	4,699.71	4,934.70	5,181.44	5,440.50
PURCHASING TECH I	3,778.75	3,967.69	4,166.07	4,374.38	4,593.09
PURCHASING TECH II	4,345.57	4,562.84	4,790.99	5,030.53	5,282.06
ACCOUNTING TECHNICIAN I	3,304.76	3,469.99	3,643.50	3,825.67	4,016.97
ACCOUNTING TECHNICIAN II	3,778.75	3,967.69	4,166.07	4,374.38	4,593.09
GENERAL LEDGER ACCOUNTANT	4,837.80	5,079.69	5,333.67	5,600.37	5,880.39



# North Tahoe Public Utility District

## Annual Wage Schedule      Effective 7/3/16

2016 COLA = 1.5%

### ANNUAL

CLASSIFICATION	Step 1	Step 2	Step 3	Step 4	Step 5
OPS MAINTENANCE WORKER I	46,704.94	49,040.16	51,492.27	54,066.90	56,770.27
OPS MAINTENANCE WORKER II	53,711.01	56,396.50	59,216.35	62,177.23	65,286.00
EQUIPMENT OPERATOR I	47,603.30	49,983.44	52,482.56	55,106.69	57,862.06
EQUIPMENT OPERATOR II	57,167.55	60,025.89	63,027.12	66,178.53	69,487.39
WATER QUALITY TECHNICIAN	53,711.01	56,396.50	59,216.35	62,177.23	65,286.00
LEAD WATER QUALITY CONTROL TECH	62,867.17	66,010.46	69,311.01	72,776.50	76,415.25
OPERATIONS COORDINATOR	53,711.01	56,396.50	59,216.35	62,177.23	65,286.00
MAINTENANCE TECHNICIAN I	55,837.60	58,629.58	61,561.14	64,639.12	67,871.02
MAINTENANCE TECHNICIAN II	64,214.18	67,424.86	70,796.13	74,335.87	78,052.62
MAINT. TECHNICIAN CREW CHIEF	71,446.96	75,019.36	78,770.22	82,708.70	86,844.16
UTILITY OPERATIONS CREW CHIEF	62,867.17	66,010.46	69,311.01	72,776.50	76,415.25
FLEET COORD/EQUIP MECH	57,045.87	59,898.18	62,893.17	66,037.92	69,339.92
FLEET ASSISTANT	44,737.47	46,974.30	49,323.04	51,789.09	54,378.48
ADMINISTRATIVE ASSIST.	46,914.82	49,260.64	51,723.57	54,309.84	57,025.28
CONTRACTS & PLANNING COORDINATOR	56,111.74	58,917.25	61,863.15	64,956.32	68,204.24
GIS & SCADA SYSTEMS ENGINEER	80,531.57	84,558.24	88,786.26	93,225.60	97,886.88
ASSOCIATE ENGINEER	91,434.93	96,006.77	100,807.20	105,847.66	111,140.02
ASSISTANT ENGINEER	71,429.28	75,000.64	78,750.67	82,688.11	86,822.53
JUNIOR ENGINEER	54,394.70	57,114.51	59,970.14	62,968.67	66,117.17
ENGINEERING TECHNICIAN I	48,581.31	51,010.34	53,560.83	56,238.83	59,050.78
ENGINEERING TECHNICIAN II	55,868.38	58,661.82	61,594.83	64,674.48	67,908.26
PUBLIC WORKS CONST. INSPECTOR	54,394.70	57,114.51	59,970.14	62,968.67	66,117.17
PARK & FAC MAINT. WORKER I	37,585.60	39,464.88	41,438.18	43,510.06	45,685.54
PARK & FAC. MAINT. WORKER II	42,631.89	44,763.47	47,001.55	49,351.54	51,819.04
LEAD PARKS MAINTENANCE WORKER	46,894.64	49,239.42	51,701.31	54,286.34	57,000.74
LEAD FACILITY & BEACH MAINT. WORKER	46,894.64	49,239.42	51,701.31	54,286.34	57,000.74
PARK/FAC SUPERVISOR	49,026.43	51,477.71	54,051.50	56,754.05	59,591.79
PARK MAINT. SUPERINTENDENT	55,154.74	57,912.40	60,807.97	63,848.30	67,040.69
EVENT CENTER MAINT. WORKER I	37,585.60	39,464.88	41,438.18	43,510.06	45,685.54
EVENT CENTER MAINT. WORKER II	42,631.89	44,763.47	47,001.55	49,351.54	51,819.04
PARK & FACILITIES COORDINATOR I	39,657.07	41,639.94	43,722.02	45,908.10	48,203.58
PARK & FACILITIES COORDINATOR II	45,908.30	48,203.79	50,613.89	53,144.62	55,801.82
EVENT CENTER COORDINATOR I	39,657.07	41,639.94	43,722.02	45,908.10	48,203.58
EVENT CENTER COORDINATOR II	45,908.30	48,203.79	50,613.89	53,144.62	55,801.82
CUSTOMER SERVICE REP I	38,413.44	40,334.11	42,350.88	44,468.53	46,692.05
CUSTOMER SERVICE REP II	44,175.87	46,384.62	48,703.82	51,139.09	53,696.03
CUSTOMER SERVICE TEAM LEADER	53,711.01	56,396.50	59,216.35	62,177.23	65,286.00
PURCHASING TECH I	45,345.04	47,612.24	49,992.80	52,492.54	55,117.09
PURCHASING TECH II	52,146.85	54,754.13	57,491.82	60,366.38	63,384.67
ACCOUNTING TECHNICIAN I	39,657.07	41,639.94	43,722.02	45,908.10	48,203.58
ACCOUNTING TECHNICIAN II	45,345.04	47,612.24	49,992.80	52,492.54	55,117.09
GENERAL LEDGER ACCOUNTANT	58,053.63	60,956.27	64,004.10	67,204.38	70,564.62